

July 21, 2020

Matrixvisa

Re: Your Request for Access to Information Under Part 2 of *The Freedom of Information and Protection of Privacy Act*: Our File No. 2020 – E 113

On June 25, 2020, Manitoba Economic Development and Training received your request for access to the following information:

“Please provide list of all the occupations or NOCs for which invitations were provided in the Strategic Recruitment Initiative from 1 Jan 2020 - 24 June 2020. Please also include the number of invited in each NOC.”

I am pleased to inform you that your request for access to these records have been granted in part. Please find the attached records for your review. As required by subsection 7(2) of the Act, we have severed information that is excepted from disclosure and have provided you with as much information as possible.

Please note that NOCs with values between 0 and 5 are not released. This is done to prevent individuals from being identified when Manitoba Provincial Nominee Program data is compiled and compared to other publicly available statistics.

Access to the remaining records falls within the following exceptions to disclosure in The Freedom of Information and Protection of Privacy Act:

Privacy of a Third Party

Disclosure harmful to a third party’s privacy

17(1) The head of a public body shall refuse to disclose personal information to an applicant if the disclosure would be an unreasonable invasion of a third party’s privacy.

Disclosures deemed to be an unreasonable invasion of privacy

17(2) A disclosure of personal information about a third party is deemed to be an unreasonable invasion of the third party’s privacy if:

- (e) the personal information relates to the third party’s employment, occupational or educational history;

- (g) the personal information describes the third party's source of income or financial circumstances, activities or history.

Determining unreasonable invasion of privacy

17(3) In determining under subsection (1) whether a disclosure of personal information not described in subsection (2) would unreasonably invade a third party's privacy, the head of a public body shall consider all the relevant circumstances, including but not limited to, whether:

- (d) the disclosure may unfairly expose the third party to harm;
- (h) the disclosure may unfairly damage the reputation of any person referred to in the record requested by the applicant.

Subsection 59(1) of The Freedom of Information and Protection of Privacy Act provides that you may make a complaint about this decision to the Manitoba Ombudsman. You have 60 days from the receipt of this letter to make a complaint on the prescribed form to:

Manitoba Ombudsman
750-500 Portage Avenue
Winnipeg, MB R3C 3X1
Phone 204-982-9130
1-800-665-0531

If you have any questions with respect to our response, please contact Benjamin Amoyaw, Senior Policy Analyst, Manitoba Economic Development and Training at (204) 945-6290, or by e-mail to benjamin.amoyaw@gov.mb.ca.

Sincerely,



Karmel Chartrand
Acting Director
Access and Privacy Officer

List of all the occupations or NOCs for which invitations were provided in the Strategic Recruitment Initiative from 1 Jan 2020 - 24 June 2020

NOC	NOC Name
0112	Human resources managers
0121	Insurance, real estate and financial brokerage managers
0122	Banking, credit and other investment managers
0124	Advertising, marketing and public relations managers
0131	Telecommunication carriers managers
0211	Engineering managers
0213	Computer and information systems managers
0311	Managers in health care
0601	Corporate sales managers
0621	Retail and wholesale trade managers
0631	Restaurant and food service managers
0711	Construction managers
0731	Managers in transportation
0821	Managers in agriculture
0911	Manufacturing managers
0912	Utilities managers
1111	Financial auditors and accountants
1114	Other financial officers
1121	Human resources professionals
1122	Professional occupations in business management consulting
1123	Professional occupations in advertising, marketing and public relations
1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations
1223	Human resources and recruitment officers
1242	Legal administrative assistants
1311	Accounting technicians and bookkeepers
1435	Collectors
1521	Shippers and receivers
2121	Biologists and related scientists
2131	Civil engineers
2132	Mechanical engineers
2133	Electrical and electronics engineers
2144	Geological engineers
2147	Computer engineers (except software engineers and designers)
2151	Architects
2171	Information systems analysts and consultants
2172	Database analysts and data administrators
2173	Software engineers and designers
2174	Computer programmers and interactive media developers

List of all the occupations or NOCs for which invitations were provided in the Strategic Recruitment Initiative from 1 Jan 2020 - 24 June 2020

2175	Web designers and developers
2233	Industrial engineering and manufacturing technologists and technicians
2234	Construction estimators
2242	Electronic service technicians (household and business equipment)
2253	Drafting technologists and technicians
2281	Computer network technicians
2282	User support technicians
3012	Registered nurses and registered psychiatric nurses
3131	Pharmacists
3142	Physiotherapists
3213	Animal health technologists and veterinary technicians
3219	Other medical technologists and technicians (except dental health)
4011	University professors and lecturers
4031	Secondary school teachers
4156	Employment counsellors
4162	Economists and economic policy researchers and analysts
4163	Business development officers and marketing researchers and consultants
4164	Social policy researchers, consultants and program officers
4165	Health policy researchers, consultants and program officers
4166	Education policy researchers, consultants and program officers
4212	Social and community service workers
4214	Early childhood educators and assistants
4413	Elementary and secondary school teacher assistants
5241	Graphic designers and illustrators
5254	Program leaders and instructors in recreation, sport and fitness
6221	Technical sales specialists - wholesale trade
6222	Retail and wholesale buyers
6311	Food service supervisors
6313	Accommodation, travel, tourism and related services supervisors
6315	Cleaning supervisors
6322	Cooks
6513	Food and beverage servers
6552	Other customer and information services representatives
6611	Cashiers
6711	Food counter attendants, kitchen helpers and related support occupations
6731	Light duty cleaners
7231	Machinists and machining and tooling inspectors
7237	Welders and related machine operators
7246	Telecommunications installation and repair workers

List of all the occupations or NOCs for which invitations were provided in the Strategic Recruitment Initiative from 1 Jan 2020 - 24 June 2020	
7271	Carpenters
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers
7322	Motor vehicle body repairers
7333	Electrical mechanics
7511	Transport truck drivers
7514	Delivery and courier service drivers
8252	Agricultural service contractors, farm supervisors and specialized livestock workers
9241	Power engineers and power systems operators
9446	Industrial sewing machine operators
9462	Industrial butchers and meat cutters, poultry preparers and related workers
9524	Assemblers and inspectors, electrical appliance, apparatus and equipment manufacturing
9526	Mechanical assemblers and inspectors

NOC and Letter of Advice to Apply (Number invited in each NOC)		
NOC	NOC Name	LAAs
9462	Industrial butchers and meat cutters, poultry preparers and related workers	73
7511	Transport truck drivers	68
8252	Agricultural service contractors, farm supervisors and specialized livestock workers	61
6322	Cooks	10
2174	Computer programmers and interactive media developers	8
2171	Information systems analysts and consultants	7
7237	Welders and related machine operators	6
6221	Technical sales specialists - wholesale trade	5
0211	Engineering managers	5
0124	Advertising, marketing and public relations managers	5
79 different NOC with less than 5 Letter of Advice to Apply (LAAs)		